

Colombo Swimming Club

SGM Meeting held on 13th January 2024

Agenda Item 1 - (Electing of New Committee)

Mr Rohan Paulas -10457

Take your seats. I think we got a quorum and we would like to start and get through today's agenda. Thank you. I'd like to start the meeting, bring the meeting. To order just so that everybody knows the meeting proceedings are being recorded and the subsequent transcript will be made available to the Members. So, I'd just like to start by Thanking everybody for making the effort to come. And I think we are. We are here because. Unfortunately, the Old committee resigned. And despite my best efforts to try and get the president presidential candidate from their nomination, it didn't work out. Due to Some other priorities. But I like to thank the old guard, the outgoing Committee, for their work that they have done in 2023, especially how well the place looks. And also, they had a great. 31st Night bash where I don't. Think anybody could even get tickets? So well done. To Sanjeev and his team. In terms of.

The support I have had since the first because since the first I've there's just been one committee member remaining, I want to extend my thanks to the additional trustees, Chandan Chandima and Soren. I think they are like the three wise men they've been around, and they know. Every, every trick in the book, and they're guiding me. I think there were some steps and concern that from the first things will not work out and there could be even a collapse. But something that has not been factored is the great team here, led by Namal and they continue to do a super job. So I think a big round of applause to that to the team. Now let's talk about the new Guard and the new committee that's being proposed. I think they have. I'm so glad that the whole team has a very good and strong reputation in the in, in the in Colombo and their integrity and the professionalism cannot be questioned. And I think they bring a wealth of experience and knowledge to help the club through its through his next phase and I'm sure everybody will extend their warm, welcome and give them some space because. The job is for the next 75 days, and I know they will make a significant contribution to the. The new committee will really. Focus on. Four key areas. The 1st is the Constitution. There have been many debates about some of the ambiguity in the in the Constitution, and I think the general consensus is that we need to get more. The committee needs to be held more accountable. Yet the Constitution needs to be practical, and these are some of the crucial areas that will the new committee will look at to and get a draft out to all the Members as quickly as possible. The second area which I think is pretty vital as. Well, is the. The club mixer operational loss, so it makes a loss from its normal activities. And that is mainly due to very high energy costs, which largely cannot be avoided. But we have some strategies to deal with that. The food cost is very high and that is partly because of a very extensive menu, and I think we need to have an honest debate with all the Members. Everybody wants lower prices. This club is not running. Operating to make a profit, yet we have to make margins in order to pay the fixed overhead that is running. For example, there's 144 staff. and our energy bills are nearly four million a month. So that is quite significant so. We are trying to achieve this without passing the burden. Of to the to the. Members. It's very easy for the government to keep raising taxes, but I think the challenge for the new committee is to

bring in cost savings in order to maintain the prices. Or even reduce them. We also the new committee will have to work with the audit committee, who are an independent body, reporting to the members and to ensure that the controls and the good governance initiatives that have already started is continued. And improved. We also, I think the new committee will want to do a survey then and get the feedback from all the Members as to what the priorities are, because there is limited resources and we have, I think they they'll be 75 days to try and. Get some of these. Through so I just like to.

Thank you. Thank you once again for coming and I would now like to invite the additional trustees to join me at this table so that we can get on with the more formal part of the meeting.

So UMI will just read out the.

The special notice that was sent in December so in therefore, in accordance with Rule 7B read with 28B of the Constitution notices given hereby that the special general meeting of the Colombo Swimming Club. Shall be held on Saturday 13 January at 11:00 AM. For the election of the President General, Secretary, Food and beverage member, Assistant Food and Beverage member House and works member, Entertainment member and club captain. There's been, no. Resolutions or motions that have been sent through, so none, none will be entertained, but there would be an opportunity for you to ask any questions after we have finished the election process.

So, we'll start with the with the nomination for the president. Proposer danushka Runwal Fonseka and seconder Hiromi Dissanayake as it's not being contested. She's appointed as the President of Columbo Swimming Club. And her name is Shehara De Silva. I would now like to call Shara to the table and thank you gentlemen for coming. With regard to the nominees, there's been one withdrawal. Mr. Subramaniam Yogendra has withdrawn his nomination because for a technical infringement, I don't think there's been any malice and there's been 2. From the same family, who? Have proposed and 2nd secondary. OK so his. His name has been withdrawn. So I would like to continue with this. For the position of General Secretary, Jeevantha Jayathilaka. Proposed by Nadira Abaykoon. And second, by Rohana Abeykoon. The other committee members can remain where they are. Uh, they are the food and beverage member Mr Terrence Fernando. Proposed by. Heather, man. And seconded by Rani Rathnayaka. Terrence, do you? Thank you. Thank you, Terrence. Top Captain Rajiv Fernando proposed by Hatim Akbar Ali. And seconded by Jose Adamai. And entertainment member Shivani Jambalaya, proposed by Julian Miranda and seconded by Sandy Hitachi.

So I'm this completes the formal side of the meeting. I would now like to call Shahara to say a few words about. Being the president. Of the Columbo Swimming club.

Mrs Shehara Silva -10184 -

Thank you, Rohan, and thank you to the membership. Can you all hear me? Uh, I am humbled and to some extent I stand with trepidation at the moment to take on this temporary hat, as it were, to look after what is very much reputed and Heritage Institute. There are so many people who called me and in the rumor, mill starts and tells me that to use the phrase from Hamlet is something rotten in the state of Denmark. What's going on in the club? So I don't know about Denmark, but we all know that symptomatic of our country, where standards have dropped. There have been some issues which have been raised by the previous audit committees and some people within the committee about. The conduct and standing and certain lapses that have been made which show that proper checks and balances have not been in the system despite the age of the club. So one of my, my. Reasons for perhaps

allowing my name to come up and stand. Here is to help an institution through a very transitional stage when for some reason the previous committee left, I think they were also on a bound. They felt that they were being challenged about certain issues, that the correct thing may be to step down and let some interim people. There is no doubt that there have been lapses in governance and I think the audit report will show that whether they are mollified there, we have no idea and I don't think we need to go down that road. This is a club where decency and honor old fashioned words. But I think it won't help bringing them back. Let us not create huge reputational issues. For an institute like this, with the usual stuff going on, the amount of people who are asked me, watch your back, watch your back or hotel me, you know everybody has an axe to grind, right? I don't know. Unless there's a whole bunch of carpenters who are going wood felling, there is no reason to have this paranoia. There are enough people of good standing, and we can fix this. Things like this happen sometimes with the best intent. Costs went up. There were issues in which overruns have been made. We got a huge tranche of money. When assets were depleted. When the government took over and perhaps, we felt that we could be a little cavalier. Have no idea, but we will look into it and there are professionals and Austin Young is doing an audit and we will sort these things out. But I do want it from everybody. Is a clear understanding. The decency must prevail. Let's get back to good values, right? If there is an. Issue, please raise it, we will try and handle it. I have been told thank you. Let's not sit at every curve and corner and have all sorts of scurrilous theories about what is and what is not correct in the system. If you have any issues on due process. Please. We'll keep a system on which we are open to it. I will certainly start with the feedback mechanism by I'm suggesting that for two weeks we listen. Anyone who has not more than three ideas please, the most important things to fix, or the most important things to retain. Let's take that on board and we must start with. Staff because we've got some excellent staff here and ask them too, and make them feel comfortable. That there is no need to run away because there's a big churn. Yeah, there is. Of course, the Constitution. It is our cake. It comes back, comes from British times. I think there is need for greater gender diversity and that's one flag I'm hoping to fly. It's nice to see a boys club with a few women in here. But I hope I'm not just sticking a box for women. I think we need young people. We need. We need young, fresh blood. We need people who put their shoulders to the wheel. Everybody's doing this pro bono. This is honorary. People may assume that people are feathering their nests and they're using it to leverage contacts where clubs are meant to leverage contacts. It does not necessarily. Be a bad. Thing, but there is a certain way of conduct and that there is definitely a visible sign of deterioration. And I can only ask you let's all work together. There is a phrase in Sinhala which talks about looking up and spitting. We are one family. Let's work together. Let's bring back decency and honor. The good old fashioned phases of, you know, standing together as a team. If there are issues, whether there are people of office, we will try and find ways in which. We do not, we do not repeat some of the mistakes. There are reputational slurs, including some of the people who held office here. So one of the first measures that the GC will do is, before we start any meeting, any conduct, we will sign. No conflict statement which will cover the fact that we are not doing any business with the club. We have no suppliers with the club that we do not have any criminal cases ongoing at the moment or not handling any of that and also sexual harassment. What it's worth that we have no charges against us and we leave it at that. And then when the new systems come into place, some of these can be made, ensure that we get good people.

To run this because a three month community can only do so much and I can only. Be absolutely grateful to Rohan, who has done human service for the last how long .But it's only about six weeks,

I, Think, yeah. So six weeks he stood like Atlas and held this place together. The advisory trustees have helped, but they too have felt it's only fit and proper to keep some distance and not too sure. I think we need a lot more support from them for the. Sake of continuity. But no more. Let's just all hold this institute, uphold the best values. And rebuild this institute because there is a lot to be proud of. There is there is a lot of good work here. We are possibly one of the only clubs in the country that owns such great real estate. Mostly everybody else is on some kind of a lease. So there is a lot on our plate that we have to watch and protect. Thank you. Would anyone have any comments or questions?

My name is Yoga Pereira. My account number is 6166. Let me take the option to be all of you all. Best for the be the new committee. I would like you to make a request. With the senior management, of course, I appreciate the restaurant management, the staff, everybody, they are perfect, but senior management, I have some issues with sending late bills which I had to pay. That's not an issue. I had to pay 50% penalty on the total bill. not my fault, but this only example. This so-called senior management. I don't know. There's a GM supposed to be. AGM They never answer calls, they are not supposed to give their phone numbers, so it's I mean, I'm not going to ask anything about his personal life. It's something to do with the club, so there shouldn't be any restrictions. So I would. Request a new committee to review, review their KPIs and see whether they are capable of doing these jobs. No, I'm talking about the top management, except for the accounts, there was only one guy after so many calls, only while one guy from the accounts called me back. They never answer calls they. Upon keeping us on line for 1015 minutes, we are paying their salaries. We are members. We have to ask for our rights and our service. So please I request you to review their top management through GM or whoever it is. I don't know. I never seen these people. I only left messages 1000 messages. I would have left. They never call back. So I would request you kindly review there. KPIs and see that they are doing a good job. Thank you very much.

Mrs Shehara Silva -10184 -

We will take that on board. I think there have been others who complained about the lack of being able to get through and follow up even on the lap in membership

Mr Seevaratnam Jegatheeswaran - 8210

This is regarding my application for the committee. I made the application. Based on the Rohan for Mr. Pavan palaces, letter and I classified the works as engineering architectural to show more in detail as I am technically qualified, so I use that. So based on that. The club admin has read. Actually, club Admin has nothing to do with rejection of any application. They should have called me and checked me or they should have even done the application form with the proper manner so that we will take the on the application form so that it is as per requirement or they could have. Even mentioned at the bottom, if any fault is found, we will. Reject the application. I will look forward because my application is still valid. I stand for it for the post of according to the the current state it is for works.

Mr Rohan Paulas -10457 -

Thank you jaga. As I have written to you and confirmed I will. Take this matter up. At the at. The General Committee meeting and get back to you formally, this was my first. Nomination and election process. So I had to be guided with the with the knowledge that there was and I was categorically told that this your application was void, OK. So we will. We will definitely review this. At the at the next meeting.

Hello, my name is Yogi Yogendra and my membership number 10873. I just wanted to. My name is Yogendra 10873. Just wanted to thank Rohan Paulus I know. Chara. You said thanks to him, I think he's gone through hell in the last six weeks with a lot of personal sacrifices and commitments. So once again, thanks. Thanks, Rohan for what you've done to the club.

Is that it? Are there any other questions?

Mr Tilak Conrad - 9487

Yeah. Again, thanks very much to Rohan and the team. I'd like to mention something to go forward with what yoga was talking about. There are a number of e-mail addresses that we as members are supposed to use. For instance, payments is 1, front office is another. But those emails are actually invariably not replied to or acknowledged. So I would like to ask that one of the things that you do. Is that, uh, any e-mail that is received from a memo? Is a knowledge not necessarily answered, but that the receipt is a knowledge and I think within one working day is a fairly OK. Timeline for that, you know, then we can go forward on this. Does that? Does that make sense? What I'm saying is that, for instance. If we pay. Our club deals, we are asked to send an e-mail to. Payments at Colombo Swimming Club. OK, where does that go? Does anybody even look at that?

Mr Rohan Paulas -10457

So thank you Tilak for that. We have rather archaic IT systems to support the staff. And to be fair, that area has to be looked at urgently because the club still works largely as a manual system and I think it kind of dates back many, many years. And it's in urgent need of bringing, bringing it to the 21st century. So for certainly we will look at that for sure as a priority we were too late to get the CapEx approved for put a resolution in but we would need. To get your approval to upgrade the upgrade the systems, but that's one of the key things that we will look at the response times to Member queries. Thank you.

Of them.

[name and number of member not provided/inaudible]

I just want to find out whether the GC would look at a forensic audit on the previous years that we have been a whole lot of anomalies and are all looking at carrying out a forensic audit and then an independent audit committee looking at it.

Thank you for that question. So the previous committee have already started a special audit and the audit committee have taken on certain recommendations from me because I was the only person there to widen the scope of this audit. To check whether due process has been followed now. So the final decision to run audit A forensic audit would be in my understanding and correct me if I'm wrong, would be a call to be made by the audit committee. Of course, as the General committee. We would, we would have a view and a recommendation. So the auditors are earnest and young, have recommended a forensic audit as part of good governance. OK, not specifically to the accounts in the previous years, they have recommended that forensic audit is in the best interest of the club. So I'm sure with the new committee and working with the audit committee. Where we will there will be a decision made shortly.

Mrs Shehara Silva -10184

I can add to that, I think one of the lapses has been that there is a need for not looking at audits with look at compliance based on previous years only. Because some of the systemic issues have been there for a long, long time, there is one audit that is almost completed and that will be for Krishan ' era.

Sanjeev's is still to be done because the period is not fully over. Budgets have not been in place. Proper procedures and procurement to quotations. So there are lots of lapses, but there is also there has been a fair amount of delegated power to. To committees where some of this is opaque as to whether or not they have done it in good faith because they know someone and they'll leverage their contacts or not, we will. We will establish that, but there will be definitely audits and deeper audits that have to be done in 75 days. We will possibly finish one set of audits. And we'll hopefully find good people who will carry through the momentum.

Sorry, will these audits be carried out by Ernst and Young, or would we have another independent set of auditors?

Mr Rohan Paulas -10457,

I think it's very likely it will be another set of auditors because Ernest and young are annual auditors, so one other crucial thing that has been achieved this year for the first time is that the one the financial accounts. I believe would be sent to the auditors on Tuesday, if not on Monday, and I think that hasn't quite happened. In previous years and crucially, it has enabled the management with the guidance of the General Committee to produce a budget for the year where we can tell all Members, here's our financial plan including. Identifying the CapEx that is required for this year so that everybody is. Up to speed. With what our financial projections and plans are. Previously the AGM happens towards the end of March and then April is like a one big holiday and then the new committee really start to get to grips with running the club really in May and by the time nearly half the year is over. So it's, A bit difficult. So this year we've changed that and I think it's it helps both the committee and the Members to be informed as to what the financial challenges are.

OK. Just one more thing, can we for all new member applications and people who are going up for elections, can we have a declaration of them not having any criminal convictions? Because last time I think at the a GM there was doubt in doubt in that and a lot of Members thought if somebody is running a divorce. He doesn't need to declare. Yes, he doesn't need to declare, but if we are having somebody having a criminal conviction, he has to be he has to declare, and we should know. Otherwise, the integrity of the club is completely lost.

That will be put into place, as I said, even the current interim committee is all signing a document on. That's one of the lapses we've had.

Mr Mohan Wijesinghe, 9383.

I would like to follow up on what yoga and Tilak said. You know, presently the Member should not aware of the responsibilities of the general staff here. We don't even know who's in charge of accounts who's in charge of. You know, I know there's a lady who handles PR, but if you can publish. I mean, as a matter of urgency, the responsible officers so that the people can, you know, for example, if they count matter that we can talk to them rather than being kept hanging on the telephone. It's very important that Members be given because also they have the practice of saying we need to go back to the GCC and come back. I mean, it's all administrative issues and as Sharon said, there are 250 or so applications for membership. So I mean, there should be a policy decision and they should be informed at least that that has been received and it will take some time. So I honestly request. You to kindly have the names or the responsible of yours of management publish that we would know and even on the website that who to contact in future. Thank you.

Mrs Shehara Silva -10184 -

We will do that. We will do that right away. We are also trying to do some kind of work audit and there's a lot of insecurity among staff and there's some really good staff, so I would urge you all to just back off a little on the issues. We'll try and fix what we can in 75 days and then leave it to others to. Sort out but. We'll I definitely do that.

Mr Niranjan Rodrigo Kurukulasuriya 9236-

for the history of the club, which is almost 88 years old, we have a serious issue which I like to. Not go into because there's been so much mudslinging and whatever. We are here for the sex. One time at the SGM only because we need a forensic body to silence everybody, earnest and young. They are what they approve of, and whatever we do not agree. We need a we seriously need justice and we need to know what happened here. The previous committee made very sure of that. The information was not put out. I don't want to go there because we can take it down a really bad Rd. We are seated for a within 365 days. The second time here and wasting our time because there were certain blockages by the previous committee. We need two things. We are very serious. We want the forensic product done; we need an independent auditor so that everybody is clear about that. That is what we really need. Thank you.

Mr Kishin Butani- 6504 -

My number is 6504. I'm pushing butani. Actually, I want to grab before him. But he said it all. Shan, you said it all. Thank you. So this forensic audit is very important. Please take note of it. I think we don't want to give a hard time to. The new committee. But you'll we want to do a super job. I know that. So we want this audit done by independent auditor when I was Vice President long time ago, we had a fraud. When we did the same. Get this torrent.

And we proved that there were 5 to 6,00,000 of. Money office. They were. They were. Theyas a fraud, and they were taken to court. Even my life was in danger because they tried to attack me. But it's very important to clear their name and bring back that old glory to the swimming club that we have this audience. And then let's make the family club happy. Even during their children's parties here, can't we? Restore that please.

Mrs Shehara Silva -10184 -

That is, that is very much on the cards and one of our top priorities. You have to understand that till 10 minutes ago, we did not have. Officers in place to do any of this, the Rohan had no authority because you need 2 signatures for everything, right? To be able to initiate any of these things, the mandate, even for the advisory trustees is. Limited, if there is one person. If there were two people out, they can step in and come in. So we had some issues. We are very sorry that we have to call you back in, but that's what I was saying. It's been happening for a long time. We have to get to some of these big issues and sort out immediately. We will do it.

Mr Kishin Butani- 6504 -

Thank you and. Good luck to you. You want us to morning time, we. Are there with you? Thank you. Sorry, just one more thing. Are we going to continue with the additional trustees year on year or are we going to change them in rotation or something because we've been having the same for a long time and like we're changing the presidents and vice presidents and people in the committee. I think we

should keep rotating with the. And give them more powers because I think they don't. Have money powers.

Mr Rohan Paulas -10457,

Thank you. Thank you for that. I think there is a reviewing process and I think certain trustees have already informed me in writing that they will step down at the next AGM. To be fair, the new committee and I believe. All of us have not held office, certainly. At the swim. Club and not being involved in heavy committees anywhere in Sri Lanka, so we'll need some support and guidance in terms of the procedure and the processes. But I believe there would be, there will be some change announced. By the next day, Jim.

Mrs Shehara Silva -10184-

I have some concerns about it. The additional trust is moving out at a time like this when there is an entirely new team, there's all. The principle is good to have rotation, and no one should be there forever. But sometimes you need continuity, or somebody has to be able to there to understand the history and whatever existing values. If anyone of anyone, trustee or anyone, general Committee member is someone you have issues about. There are mechanisms to raise those, but I don't think we need to throw everything out right now as it is, I have issues that everybody left from the last team. That is not responsible. However, scared one is about the chaos and the allegations, however, hurt one is with office comes accountability. Everybody can't just leave like this.

Mr Mohan Wijesinghe, 9383-

So I think I stand corrected on this. The three additional trustees actually appointed by the House and there's a time period for which they are. You know, appointed, so it is not as if they have taken it by force. In fairness to them, they are elected and nominated by the House. So at the next circle, if anybody doesn't like it then the new additional trustees can be nominated and then you know, they can take over. But I think right now, as Sharon said, we need them to be there and to guide and then. At the next General SGM or AGM they called in the Constitution, the new trustees can be nominated by the membership and elected. If that is the case.

So let's wrap it. I'd like if would any of the additional trustees like to, because it's about you.

Mr A. Rajenthiran 7897 - Hello my number is 7897, Rajendra.

Just a minute, please. Yeah, just a minute. Let one of the trustees respond. Yeah, yeah.

Mr Chandima Gunawardena - 7115-

My name is Chanda. We should not be 7115. Membership number 7115. My name is Chandni Megawati. I was invited to be a trustee. Many years ago, I think personally I overstayed. The last year of Mr. Castellino. So you can imagine how long I have been, but every two years my name was proposed and the house sanction. I never thought that my overstaying. An overstay. Until a few months ago. So I have given my indication that I would like to step down. At the next AGM. But I do respect what Shara said. But that's something that we have to for the conversation with, and I'm sure my colleagues also have the same sentiment expressed. So that is how it stands. But one thing that I would like to say at this point in time is that one of the mandates is that the new committee has to look at the Constitution. I think you should look at the Constitution year, the. Additional trustees as well. Because we are just ordinary Members all the time, year on, year out until. The vice president and the President walks away.

It has happened three times in the last 12 years and I had to chair the meeting to have to conduct the PM's. So that is something that is not adequate. I think conversation should take place to look at more oversight. Far oversight responsibilities in the hands of the additional trustees. If you do want to have them to continue, just the two things worth from May, but something that you gentlemen and ladies can fund them. Thank you very much.

Mr A. Rajenthiran 7897 -

The trustee, of course, we have enough experience. Uh and uh. Members in the club. So this should be changed. Trustees because what's happening in the club? Last 10 years. The trustee was never involved in the management or any advising to this commit. So please. Please try to. Get new trustees in the committee. Club that is the. Way to go about.

Mr Colin Lawrence-10439-

Sorry, I'm going to stand up. Surrender, Lawrence 10439. Interesting meeting. Congratulations and thank you for taking on the mantle team at the main table. I think the comment about trustees, everything that's been said is valid and I'm sure it's as everything. We should look at the Process of nomination and the responsibilities it's. A good thing to look at. However, absolutely endorsed what Shehara said that time this is the time that they needed right now and they are in place. And this is not the time to challenge the people in those positions and I would personally appeal to the trustees not just to see us through this next. This next few month, but at least to stay in place for the next a GM and beyond. At least for the next year, because this is the time that the trustees' efforts and commitment is needed. I know the individuals there absolutely believe that they're balanced, honest people and would be fair. So my own personal request and Chandima that comes to me personally to you is that you and the rest of the trustees stay in place at least till the end of the next term, assuming that that is in line with the Constitution. So just j endorse them. Thank you.

[name and number of member not provided/inaudible]

What I said it would be. We can open this can of worms and we can. I can talk the whole day. I've served on this committee 20 years ago, right? We can go on and on and we can turn this into. really bad. This thing we are not going to. Achieve anything please. Only two things I asked forensically. And a change of earnest and young independent auditors, because otherwise this is going to turn ugly. You all are here to serve. And I think the trustees also played their part. Let them stay at a later. That we can address that. But the immediate problem is. Only one thing that almost \$1,000,000 was spent on refurbishing that and rebuilding that without approval. So that is where the problem is. Let's address that and call it a day. Thank you.

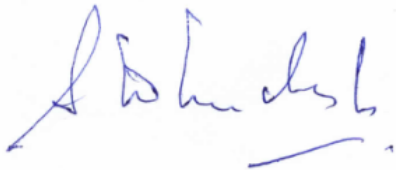
Mrs Shehara Silva -10184-

Thank you. I hear your pain and I'm glad that we haven't raised it up to that level because I know there are lots of people who are angry about it. Some of the maladministration or negligence on One things that have happened, they're very conscious of it. I think they have lots of people who have mentioned change the auditors and have a forensic audit will table it as a top priority there. There is a process to do it but we will try and do our best and we'll come back within a week with a 75 day plan, leave it open for two weeks related to constitutional changes. There will be a copy of the amended version because of some amendments made at the last SGR. Right. Which will be up on the website if any of you want, we will have a system on which we can't print out that many copies, but we can try and send it by mail. We'll try and send it by mail, but I'm given to understand that some Members don't

receive communication. I don't know how many of you. Received Rohan's letter, which put a lot of contexts to everything. I have heard that some have, and some haven't. So again, systems issues we do have. Let us stop here because it's been quite a long meeting. Can I just thank you once again? Let decency prevail. Let's all work together. There are issues, but I don't think they're insurmountable. What we have to prevent is that this is not just another show and tell for a little and we go back, we slide back into something we prevent. But what have been loopholes or systemic weaknesses there is in a feudal society, a way in which privileged elites or people within committees and power have actually got that kind of that? I see. Maybe Frank say, wallow we mentality into this where they run it perhaps with without. Due process we'll get monitoring in, we'll get better audits in process. This, and most importantly, we need good people to carry the button from us, so please don't scare the good people away. Let's get some decent people in committed who are not using this as a platform for politicization or for anything else. Thank you.

Meeting is concluded.

17th January 2024



SHEHARA DE SILVA
PRESIDENT



JEEVANTHA JAYATILAKE
GENERAL SECRETARY